Human Resources 2018-19

Institution: University of South Florida-St Petersburg (448840)

User ID: P4488401

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Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable difference in
 skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018
 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the
 IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC
 crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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With Faculty Status **Tenured**

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men						
Men Race/ethnicity		Aca	ademic Rar	<u>ık</u>		
	Professors					

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Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

	As of	November 1	, 2018		
port Hispanic/Latino individuals	of any race as His	panic/Latino			
port race for non-Hispanic/Latino	individuals only				

Institution: University of South Florida-S User ID: P4488401	t Petersburg (44884	0)				
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DUfh:6%!:i``!h]a Y'Bcb!]bghfi Wh]cbU``Gh	JUZZ:Vm:CWWidUh]	cbU`7UhY[cfm	1

User ID: P4488401

DUfh'6%'! ': i ``!h]a Y'Bcb!]bghfi Wh]cbU`'GhUZZ'Vm'CWW dUh]cbU`'7UhY[cfm **Number of** <u>Full-time</u> **Non-instructional Staff**

by Occupational Category

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	1	2	2	0
American Indian or Alaska Native	1	0	0	0	0
<u>Asian</u>	1	0	0	1	0
Black or African American	2	0	0	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	11	10	7	6	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	16	11	9	12	2

Women					
	Managamast	Duninggo grad	Computer Engineering	Community Cooled Comins	Lloolthoors
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	3	1	1	0
Black or African American	4	1	1	6	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	14	27	5	19	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	20	31	7	27	0
Total (men+women)	36	42	16	39	2
Total from prior year	35	41	16	45	3

Race and ethnicity unknown Total women	14	0	37	3	0	259
Total	45	0	59	20	3	481
(men+women)						
Total from prior	48		69	22	1	484
year						

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Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2018-19

- •Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status

Months worked				Total Staff	Total staff for salary	
12 months 11	months 10	months 9	months <	9 months	Otan	reporting
					0.5	
1	0	0	24	0		25
1	0	0	18	0		19
0	0	0	13	0	13	13
0	0	0	17	0	17	17
0	0	0	0	0	0	0
0	0	0	0	0	0	0
2	0	0	72	0	74	74
ional staff fron	n Part A				74	
0	0	0	8	0	8	8
0	0	0	21	0	21	21
0	0	0	17	0	17	17
0	0	0	21	0	21	21
0	0	0	0	0	0	0
0	0	0	0	0	0	0
	1 0 0 0 0 2 ional staff from 0 0 0	12 months 11 months 10 1	12 months 11 months 10 months 9 1 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 2 0 0 ional staff from Part A	12 months 11 months 10 months 9 months < 1 0 0 0 24 1 0 0 0 18 0 0 0 0 13 0 0 0 0 17 0 0 0 0 0 0 2 0 0 72 ional staff from Part A 0 0 0 0 8 0 0 0 21 0 0 0 0 21 0 0 0 0 0	12 months 11 months 10 months 9 months < 9 months 1 0 0 0 24 0 1 0 0 18 0 0 0 13 0 0 0 17 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 months 11 months 10 months 9 months < 9 months 1

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	Average Salary by academic rank								
for Full-time Instructional Staff									
	Annual Avera	ge Salaries	s, 2018-19						
Gender and academic	Total staff for salary reporting			nnual Average Salarie	es es				
rank	(from Part G, screen 1)	12 months	11 months	10 months 9 months	Equated 9 months				
Men									
Professors	25			131,940	131,883				
Associate professors	19	102,372		94,718	93,774				
Assistant professors	13			60,663	60,663				
Instructors	17								

Institution: University of South Florida-St Petersburg (448 User ID: P4488401	3840)							
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Institution: University of South Florida-St Petersburg (448840) User ID: P4488401 DUfh'8 '! 'DUfh!h]a Y'GhUZZ'Vm'C WW dUh]cbU`'7UhY[cfm Number of Part-time Staff As of November 1, 2018 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	C) (0 (0) (ე 1
Hispanic/Latino	() (C	0 () (ე 3
American Indian or Alaska Native	C) (0 (0) (0
Asian	C) (0	0)	ე 3
Black or African American	() (0	0) (ე 3

Total women	0	0	0	0	0	68
Total (men+women)	0	0	1 0	0	0	127
Total from prior year			1			132

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Summary of Part-time Staff								
As of November 1, 2018								

23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 Total

175

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User ID: P4488401

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Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	0	0	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	2	0	0	2	1

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	0	0
Black or African American	1	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	3	0	3	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	4	3	0	4	0
Total (men+women)	6	3	0	6	1

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(Hired full-time between November 1, 2017 - October 31, 2018)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

•Report race fo	r non-Hispanic/Latino individuals only							
Men								
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupation 41-0000	ns	Support	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	To (A tin	
Nonresident alien		0	0) ((
Hispanic/Latifho		1	0				2	3
American Indian or Alaska Native		0	0) () ()	(
Asian		0	0					

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Were any staff members difficult to categorize? If so, please explain in	the box below.
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IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2018						
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	3	0	3			
NOTE E II II						

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2018-19									
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fUb_	%& a cbh\g	%% a cbh\g	%\$ a cbh\g	- 'a cbh\g		Bia VYf cZA cbh\g	Ci h`Umg	A cbh\`m GU`Uf]Yg	
5```F Ub_g	2			139	141	1,275	\$12,206,291	\$9,574	
Professor	1			32	33	300	\$4,264,574	\$14,215	
Associate professor	1			39	40	363	\$3,634,089	\$10,011	
Assistant professor				30	30	270	\$1,972,340	51,9	