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**Number of Full-time Instructional Staff**  
**Without Faculty Status**  
**As of November 1, 2019**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
<b>Total men</b>	<b>0</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
<b>Total women</b>	<b>0</b>

**Total (men+women)**

<b>Total (men+women)</b>	<b>0</b>
Total from prior year	



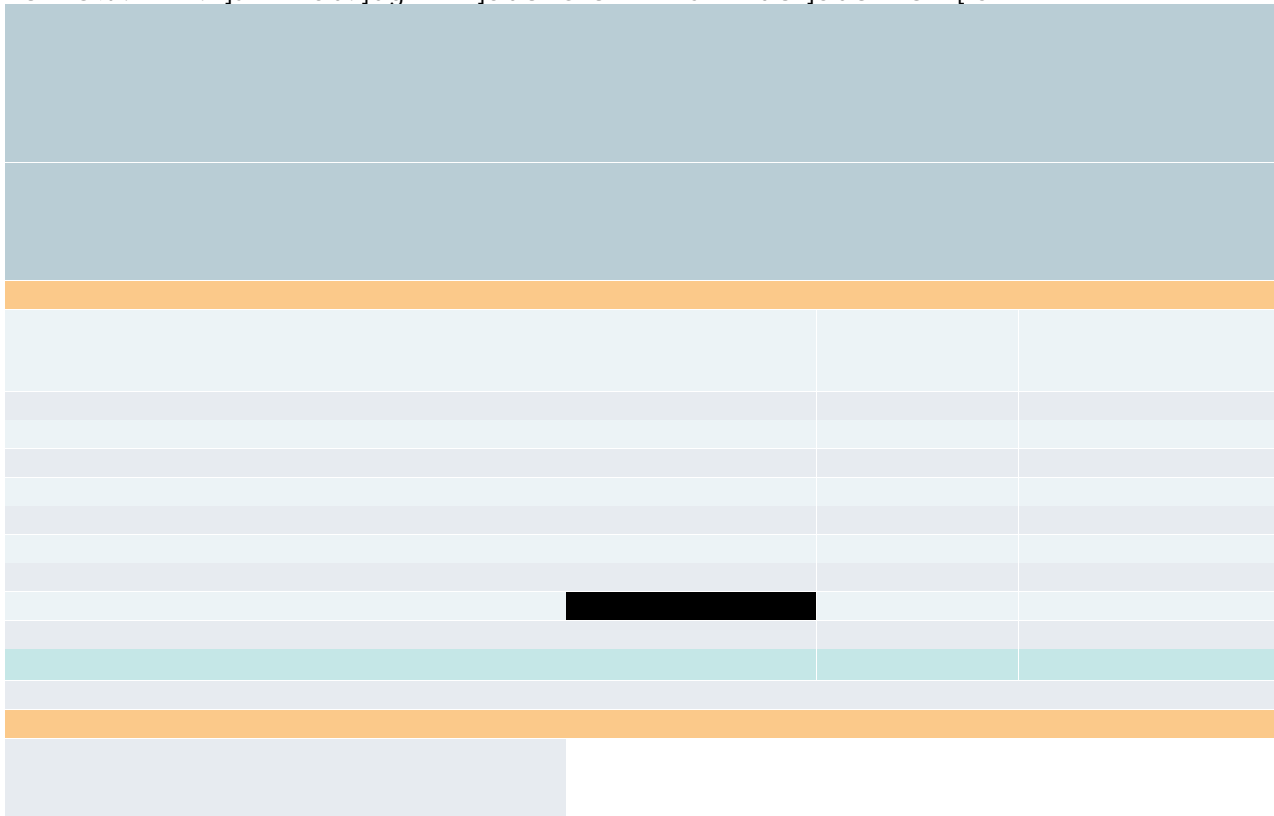
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**Total number of Full-time Instructional Staff**

**As of November 1, 2019**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	6	0	6
Hispanic/Latino	3	0	3
American Indian or Alaska Native	0	0	0
Asian	3	6	9
Black or African American	1	2	3
Native Hawaiian or Other Pacific Islander	0	0	0
White	33	34	67
Two or more races	1	1	2
Race and ethnicity unknown	0	0	0
<b>Total</b>	47	43	90
Total from prior year			<b>93</b>

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**Number of Full-time Non-instructional Staff**

**by Occupational Category**

**As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	0	0
Black or African American	0	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	11	3	5	5	0
Two or more races	1	0	1	0	0
Race and ethnicity unknown	0	0	1	0	0
<b>Total men</b>	<b>13</b>	<b>4</b>	<b>7</b>	<b>5</b>	<b>0</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	2	0	0	0
Black or African American	0	1	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	6	10	2	7	0
Two or more races	0	1	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total women</b>	<b>6</b>	<b>15</b>	<b>2</b>	<b>8</b>	<b>0</b>

<b>Total (men+women)</b>	<b>19</b>	<b>19</b>	<b>9</b>	<b>13</b>	<b>0</b>
Total from prior year	<b>18</b>	<b>19</b>	<b>7</b>	<b>11</b>	



Race and ethnicity unknown						
<b>Total women</b>	0	0	22	1	0	111
<b>Total (men+women)</b>	1	0	29	1	0	203
Total from prior year	1		28	1		201









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**Salary Outlays**  
**for Full-time Instructional Staff**

**Annual Salary Outlays, 2019-20**

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
<b>Men</b>							
Professors	7	0	0	0	1,043,171	1,043,171	
Associate professors	9	0	0	0	973,229	973,229	
Assistant professors	7	0	0	0	541,364	541,364	
Instructors	22	393,929	0	0	1,117,029	1,412,476	
Lecturers	0	0	0	0	0	0	
No academic rank	0	0	0	0	0	0	
<b>Total men</b>	<b>45</b>	<b>393,929</b>	<b>0</b>	<b>0</b>	<b>3,674,793</b>	<b>3,970,240</b>	
<b>Women</b>							
Professors	6	0	0	0	651,288	651,288	
Associate professors	9	98,774	0	0	818,899	892,980	
Assistant professors	7	0	0	0	506,907	506,907	
Instructors	21	276,575	0	0	1,105,460	1,312,891	
Lecturers	0	0	0	0	0	0	
No academic rank	0	0	0	0	0	0	
<b>Total women</b>	<b>43</b>	<b>375,349</b>	<b>0</b>	<b>0</b>	<b>3,082,554</b>	<b>3,364,066</b>	
<b>Total (men + women)</b>	<b>88</b>	<b>769,278</b>	<b>0</b>	<b>0</b>	<b>6,757,347</b>	<b>7,334,306</b>	

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**Average Salary by academic rank  
 for Full-time Instructional Staff**




**Annual Average Salaries, 2019-20**

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				Equated 9 months
		12 months	11 months	10 months	9 months	
<b>Men</b>						
Professors	7				149,024	149,024
Associate professors	9				108,137	108,137
Assistant professors	7				77,338	77,338
Instructors	22	78,786			65,708	64,203
Lecturers	0					
No academic rank	0					
<b>Total men</b>	<b>45</b>	<b>78,786</b>			<b>91,870</b>	<b>88,228</b>
<b>Women</b>						
Professors	6				108,548	108,548
Associate professors	9	98,774			102,362	99,220
Assistant professors	7				72,415	72,415
Instructors	21	69,144			65,027	62,519
Lecturers	0					
No academic rank	0					
<b>Total women</b>	<b>43</b>	<b>75,070</b>			<b>81,120</b>	<b>78,234</b>
<b>Total (men+women)</b>	<b>88</b>	<b>76,928</b>			<b>86,633</b>	<b>83,344</b>

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**Salary Outlays**  
**for Full-time Non-instructional Staff**

**Annual Salary Outlays, 2019-20**

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	22	1,081,312
Management Occupations 11-0000	19	2,731,385
Business and Financial Operations Occupations 13-0000	19	1,099,949
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	9	463,030
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	13	655,236
Healthcare Practitioners and Technical Occupations 29-0000	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	32,125
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	29	1,105,840
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	1	 70,940
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0









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23-0000, 27-0000, 25-4000,  
25-4010, 25-4020, 25-4030,  
25-2000, 25-3000, 25-9000,  
29-0000

Total

76

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Race and ethnicity unknown							
<b>Total women</b>	0	0	5	0	0	14	
<b>Total (men+women)</b>	0	0	7	0	0	25	

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**Were any staff members difficult to categorize? If so, please explain in the box below.**

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The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**This survey component was prepared by:**

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other
Name:		
Email:		

**How many staff from your institution only were involved in the data collection and reporting process of this survey component?**

Number of Staff (including yourself)	
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**How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?**

*Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match				



**Number of staff by employment status and occupational category:  
Fall 2019**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0
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