

!"#\$%&\$'#(\$%

\* X O I S R U W % O Y G 6 \* X O I S R U W ) / \$6B\$>S! N S # X V I H G X

"#\$%&'( )\*!

!!" #\$%&)((\*+!, -&.+%/&\*02(##(3(//++1!4

!" #\$%&'(\*!+\$,&-\$&/D1\$%'(21!

!!!5&-\$%5Y3&#!8+.+#+\$:+-\*!

"#\$%&'(!

!!!)\*+ !,-.,!

!!!,-&. +%/&S!5&(:&1!4!!

3#04&)(\*!+\$,&-\$&!.566,&7&%#8,()5-#1 0,0!!

\*# \$% /-

\$01023! !

+,"&+%-!(\*"+',,!&\*#!

%\$++"\*\*!+",!"&+%-!

C(D(+.EF!1)G(.DGDH!IAG1D2!J<(EG.A2!-1D4.\*(.!KIJ-L!+)\*!.(,+G(\*!\*(M,(4<2()G+,!\*1D+N1,1G1(D!/D:1,,!+EOA1D1G14)/!PA)EG14(D!M)+1QG14)D/!+DD(DD2(G!+)\*!G.(+G2(G!4P!<.4N,(2!N(F+M14./!1\*(G1P1E+G14)!+)\*!(M+,A+G14)!4P!.(1)P4.E.(D/!P44\*D,(EG1M1GQR.(PAD+,!+DD(DD2(G!1)DG(M+,A+G1)S!E,1)1E1+)(PP(EG1M())DD&!

TA..()G!.(D(+.EFH!UF1D!.(D(+.EF!+12D!G4!\*(M,(4<!+)\*!M+,1\*+G(!+)!1)\*1.(EG!+DD(DD2(G!G44,/!(2<,4Q1)S!E,1)1E1+)D!+D!D4,(!.(D<4)\*()GD/G4!(M+,A+G(!GF(!C(,+G1M(!C(1)P4.E1)S!VPP1E+EQD4E1+,!1)G(.+EG14)D!P4.!EF1,\*.(.)W1GF!IJ-&!X4G(G1+,!4AGE42(D!1)E,A\*(!;(<(\*1G(\*!<+1.1)S!+)\*!F+)E(\*!D:1,,!+EOA1D1G14)!P4.!E,1(GD!)(W!G4!E,1)1E1+)D/!.(\*AE(\*!<.4N,(2!N(F+M14.D!+DD4E1W1GF!G.1+,B+)\*B(..4.!(1)P4.E.(!\*(G(.21)+G14)/!DA<<4.G!P4.!D244GF!G.+D1G14)D!N(GW(!)GF((DA.1)S!E4)D1DG(G!+)\*!A)1)G(..A<G(\*!E+.(&!Y)!+\*\*1G14)!G4!GF(!<4G(G1+,!N)(P1GD!/G1D!D1E4.<4.+G(D!+!E4)EA..(G!4<(.+)G!.(1)P4.E.(.!.+DD(DD2(G!)W1GF!M+.1(\*!.(D<4)D(!4<G14)D!/G4!(M+,A+G(!GF(!G44,ZD!AG1,1GQ&!)4GF(.!EA..()G!.(D(+.EF!1)1G1+G1M(!1D!1)M4,M(\*!1)!(M+,A+G.G.+1)S!G4!1)E.(+D(!D<4)G+)(4AD!.(OA(DGD!G4!+\*A,CD!.(S+.\*)S!E4)P,1EG!W1GF!<((.D&

!+"."/&\*!"01 "+(\*\*%"

#23456!"743892:6!:!13<=38>!?32643

IASADG!?\$?/?!

Y)G()D1M(!\F+M14.+,!Y)G(.M()G14)!J(.M1E(D!T,1)1E!KY\YJL/]])1M(.D1GQ!4P!01+21

X.4S.+2!-1.(EG4.DH!)1N+,!^AG1(..(\_/!XF&-&!/T\IB-/!V,+1)(!VD<+)4,+!/XF&-&!/

\T\IB-!

- ¥ -(1M(.(\*!1)\*1M1\*A+,1\_(\*!\\!D(.M1E(D!G4!E,1(GD!1)!+)!+,.Q!1)G(.M()G14)!D(GG1)S/12<,+)G1)S!(M1\*()E(BN+D(\*!DG.+G(S1(D!G4!+\*\*.(DD!N(F+M14.+,!S4+,D!+)\*!\*(M,(4<2()G+,21,(DG4)(D&
- ¥ T4)\*AEG(\*!GF(!+DD(DD2(GD!+)\*!12<,(2)G(\*!N(F+M14.!1)G(.M()G14)<.4S.+2D!G+1,4.(\*!G4!GF(!A)1OA(!)((\*D!4P!E,1(GD!.(P..(\*!G4!4A.!N(F+M14.+!,E4)DA,G+G14)D!P4.!1)\*1M1\*A+,D!W1GF!D(M(.!<.4N,(2!N(F+M14.!+)\*!P44\*D,(EG1M1GQR.(PAD+,&
- ¥ U.+1)(\*!1.(EG!GF(.+<1DGD!/(OA1<<1)S!GF(2!W1GF!GF(!)(E(DD+.Q!D:1,,D!+)\*:4W,(\*S(!G4!(PP(EG1M,(Q!\*(,1M(.!\\!D(.M1E(D&!`M(.D+W!GF(1.<(.P4.2+)E(/!<.4M1\*(!\*E4)DG.AEG1M(!P((N+E:/+)\*!()DA.(\*!+\*F(.)E(!G4(DG+N,1DF(\*!<.4G4E4,D&

¥ IDDA2(\*!+\*21)1DG.+G1M(!\*AG1(D!/1)E,A\*1)S!E+D(!\*4EA2()G+G14)/!<.4S.(DD  
 .(<4.G1)S/!+)\*!\*+G+!+)+,QD1D!/G4!G.+E!:!E,1()G!4AGE42(D!+)\*!+\*aADG  
 1)G(.M()G14)!<,+D!+EE4.\*1)S,Q&  
 ¥ IEG(\*!+D!+,1+1D4)!N(GW(!)GF(!E,1)1E!+)\*!<+.()GDRSA+.\*1+)D!/+D!W(,,!+D!4GF(.  
 <.4P(DD14)+,D!1)M4,M(\*!1)!GF(!E,1())GbD!E+.(./!<.42<G1)S!A)\*(DG+)\*1)S!+)\*!E4,,+N4.+G14)  
 W(,,!+D!P4DG(.1)S!E4F(D1M(!DA<<4.G!)(GW4.:&  
 +4:48357!&::2:68@6 IASADG!?\$?B3(NA.+.Q!?\$??!!!!!!  
 VM4,AG14)-KQQEF4,48ON/!(<+.G2()G4PXDQEF4,4SQ!1\*+JG+G)(1M(.D1GQ!  
 X.1)E1<+,!Y)M(DG1S+G4.H!d4)!0+)(./XF&-&  
 ¥ I\*21)1DG(.(\*!M1.GA+N4.+G4.D(DD14)D(M4,M1)SA.M(QD!!E42<,(:! D4E1+,BE4S)1G1M(  
 E42<AG(.BN+D\*D4GX.4N(G+DIP(EG1M(D+GG.1NAG4D)D4.k+.G1E1<+)GD!

+)\*!-1D4.\*(.D/I<<,1(\*!JG+G1DG1ED

+".\*/&\*! ,C(.., !

DDDD!

X.4P1E1(~~J03.~~)EFIKS.+22+.\*)\*!D<((EFL!%I!/ fA+,G.1ED1!E.4D4P~~P1E~~(3+21,1+W1GF!  
JXJJ!-(M(,4<2()G+,!-1D+N1,1G1(D!T(.G1P~~TE-EGP1~~)(!!1)!J+P(GQBT+.(!+)\*!TXC!

-)\*+,:! &?&+#!

!X.(D1\*()G~~b~~DG

-(+bD!c1DG!

X.(D1\*()G~~b~~DG!

X.(D1\*()G~~b~~DG!

JA22+!TA2!c+A\*(!

!!!!! "#%%&'(\$

!) \*+, - . \$%%&'/\$

!) \*+, - . \$%%&'O\$

!) \*+, - . \$%%&%&\$

!!%&% '\$

.">#"+,-(1! ;! %&E1\$, !(\*/)./"E"\* !

g(+,G~~FEEA~~<+G14)D~~A~~\*()G~~D~~2(.1E+!/ 12132+\$ %&'45%&%'\$  
XD~~TF1Y~~G(.)+G14)4! J4E1(G~~Q~~XDQEF4,4SQ/I 32+\$ \$\$\$%&'05%&%'\$  
UF(lg4)4!.J4E1(G~~Q~~XF1+<<+!XF1/I 2132+\$ %&'05%&%'\$  
X.+EG1EA~~2~~!(M(,4<2()G+,!-1D+N1,1G1(D %&%&\$

&%#E(%! +"F"+ "%", !

G8@43H!:4I@J!17K#KJ!L%L&M#§

,(4)Q@21+21&(\*A

&@2N8A!OB624334PJ!17K#KJ!L%L&M#!

+&SAG1(..( 7@21+21&(\*A

E4A2::8-8A4J!17K#KJ!L%L&M#!!!

2&F+,(@21+21&(\*A

"A82@4!":98@<A8J!17K#KJ!L%L&M#!!

(;(6=5@21+21&(\*A!

+".\*/&\*!%('&()'\*,!

3.)EF!/d&/!X(G(.D/IJ&/!.((\*1)/!`&/!I,GS(,G!/V&/!h!0(,G\_(./!I&!K?\$\$?L&!JF1PGD!1)!X+.G)(.!IGG.+EG1M

JF+E:(,P4.\*IKV\*&L/I672\$8"13+,9.2\$: "-93; ;<\$;-\$>?;#@A,; - "+B\$C2+D\*2EA,?2D\$; -\$)2F@ "#\$

CDBE7;#;.B!KT+2N.1\*S(!g+)\*N44:D!1)!XDQEF4,4SQ!/<<&!5"#B5>=L&!T+2N.1\*S(H!T+2N.1\*S(!

)1M(.D1GQ!X.(DD&!\*41H6\$&6\$6"R>"=66\$=>#578"&\$6=!

