

## Abbreviated CV

John L. Daly, Ph.D.  
University of South Florida  
College of Arts & Sciences  
School of Public Affairs  
November 20, 2023

Associate Professor: Date of Appointment August 9, 1993 to present  
Founding Director, School of Public Affairs January 1, 2013 to February 14, 2014  
Director in Transition (School of Public Affairs): August 7, 2012 to December 31, 2012  
Director, Public Administration Program: May 7, 2007 to August 7, 2014  
Director, Public Administration Program: May 1999 to April 1995  
Assistant Professor: Date of Appointment August 8, 1986

Visiting Research Scholar Indiana University Bloomington August 7 to December 1, 2019  
Hamilton Lugar School of Global & International Studies

## Academic Degrees

Ph.D., Indiana University 1987, Public Policy  
Dissertation Interorganizational Networks and the Design and Delivery of Job Training  
Programs: Strategic Management in the Midwest's Rustbelt

Master of Public Affairs, Indiana University, 1982. Public Management, Budgeting and  
Program Evaluation

Bachelor of Arts, Indiana University, 1974, Political Science, American Political Systems

## Primary Teaching

University of South Florida, Tampa, FL August 1986 to present

## Teaching Areas





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 Technical Report, July 5, 2019.
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 Association







J.L. Daly (1988). "Substance Abuse Testing in Florida Cities." *Public Affairs Reporter*, Vol. 2 Number 2 (Fall), 3-5.

J.L. Daly (1983). "Developing Quality Circles in Mental Health Facilities: North Indiana State Hospital Institutes a Quality Circle Project." *Newsline*, Vol. 5 Number 4 (Summer), 15.

J.L. Daly (1981). "DET Survey's Indiana Labor Market for 1980." *Indiana Occupational Information Coordinating Committee Newsletter*, Vol. 1 Number 4 (Summer), n.p.

## Grants Awarded and Activities

City of Dunedin ±2023-24 Strategic Planning Employee Focus Group SWOT-C Analysis, conducted on November 13, 2023. Served as Research Associate in this phase of an ongoing project. Grant Awarded.

Sarasota County BOCG ±2023-24 360-degree Performance Management. Served as PI. Review in process with technical report and presentation report delivery anticipated on March 7, 2024. Grant Awarded.

City of Auburndale, Florida ±2023 - Human Resource policies, practices, and structure to update and improve HR functions within Auburndale city government. Technical consultation in process (2023) with anticipated completion January/February 2024. Grant Awarded.

City of Bartow, Florida ±2023 Bartow Electric Department Pay Study. Served as PI. Study completed in September 2023, with submission of technical report and recommendations. Grant Awarded.

City of Bartow, Florida ±2023 City of Bartow Pay Study. Served as PI. Study review of all employees. Report and Presentation to Bartow Commissioners in April 2023. Grant Awarded.

City of Auburndale, Florida ±2023 Auburndale Pay Study. Served as PI. Review of all positions pay compared with similar size municipalities across the State of Florida. Grant Awarded.

Social Science Research Foundation (SSRF) Covid-19 Policy, Crisis Communication, and Communication. Served as PI/Investigator with Dr. Christa Remington. Amount \$5,000.



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Journal Manuscript Peer Reviewer: (During Post Tenure Review only)

Journal of Public Affairs Education ±2022  
Review of Public Personnel Administration ±2021, 2020, 2019

Evaluation Committee ±member ±2022 School of Public Affairs Faculty Evaluation Committee.

Chairperson ±AY2021-22 ±Search Committee, School of Public Affairs Position: Assistant Instructor Position: Coordination of all activities ±planning, communicating, coordinating, screening process with the successful search resulting in the hiring of Dr. Jack Phillips.

Chairperson ±2020 Faculty Evaluation Committee Coordinating the annual evaluation of all 63 \$ IDFXOW\ OHDG WKH FRPPLWVHH LQ LWV GHOLEHUDWLF narrative and submitted results to the SPA Director and upload narratives to Archivum.

Faculty Advisor ±Robert G. Green ICMA Student Chapter at the University of South Florida, AY2019 to present. The Chapter meets monthly with local government leaders to advance our VWXGHQWV¶ XQGHUVWDQG LQJ RI ORFDO JRYHUQPHQW DQG local government.

Member (Elected) ±SPA School Executive Committee 2019.

Chairperson ±2019 - Faculty Evaluation Committee. Coordinating the annual evaluation of all 63 \$ IDFXOW\ OHDG WKH FRPPLWVHH LQ LWV GHOLEHUDWLF narrative and submitted results to the SPA Director and upload narratives to Archivum.

American Society for Public Administration ±Suncoast Chapter Board of Advisors, September 2016 to August 2021

American Society for Public Administration (ASPA) ± + DOO RI )DPH´ \$ZDUG \$ZDUG

Fulbright Traditional Grant Southern Africa Peer Review Selection Committee. Committee serve in 2006, 2007 and 2009. One of five academics (all fields) who evaluate all Fulbright Traditional grant submissions for southern African nations. .

President, 2005-2006, American Society for Public Administration, Suncoast Chapter. Chapter serves as the chief association for public servants in county region (Southwestern section for the State of Florida). Also served on Board of Advisors from 2003

Fulbright Senior Specialist Advisory Board member, January 2001-January 2004, serving as an advisor for grant nominations and selections in the fields of political science and public administration.

Editorial Advisory Board, Annual Edition: Human Resources, 1996 to 2005

Editorial Board, International Journal of Public Administration, 2005 to 2008.

President, 1995-1996, American Society for Public Administration, Suncoast Chapter. Chapter serves as the chief association for public servants in county region (Southwestern section for the State of Florida).

Search Committee, Florida Gulf Coast University, Selection of the founding Director of Public and Social Services, Fort Myers, Florida. January-May 1996. Elected, Board of Directors, American Society for Public Administration, Suncoast Chapter, and June 1994.

## Public Service Activities

Personnel Committee Director, Saint Andrew Presbyterian Church, Tampa, February 2010-December 2014.

Frequent guest speaker on the subject of AIDS in Africa for social and professional organizations.

## Consulting Activities

President, Creative Insights Corporation (Incorporated June 1996) - actively consulting in the areas of human resource development. Consultation and technical assistance primarily conducted in field of public management and organizational compensation. Have conducted more than 50 compensation studies for Central Florida local governments.

## Professional Memberships

Florida City County Management Association (FCCMA) ±2002 to present  
Southern Political Science Association.  
Society for Human Resource Management (SHRM).