

Kelsey L. Merlo
Curriculum Vita
KMerlo@usf.edu

Senior Research Fellow

August 2019 - Present

Post-Doctoral Research Fellow

July 2018 – July 2019

U.S. Army Research Institute for the Behavioral and Social Sciences

Foundational Science Research Unit

PUBLICATIONS

Peer-Reviewed Articles Under Review

7. Merlo

6. Allen, T. A., **Merlo, K. L.**,

https://converge.colorado.edu/v1/uploads/images/evacuationandsheltering_hurricanepandemic-1594342510968.pdf

6. Marshall, J., Yusuf, W., Dunn, E., Behr, J., **Merlo, K. L.**, et. al. (2020). After Action Report: Vulnerable Populations & Planning Considerations for the 2020 Hurricane Season.
5. Marshall, J., Yusuf, W., Marshall, J., Dunn, E., Behr, J., **Merlo, K. L.**, et. al. (2020). After Action Report: Health and Infection Control Measures during the 2020 Hurricane Season.
4. Dunn, E., Marshall, J., Yusuf, W., Behr, J., **Merlo, K. L.**, et. al. (2020). (2020). After Action Report: Transportation and Sheltering Logistics during the 2020 Hurricane Season.
3. Yusuf, W., Behr, J., Dunn, E., Marshall, J., **Merlo, K. L.**, et. al. (2020). After Action Report: Public Messaging: Risk Communication for Disaster Preparedness, Evacuation, and Sheltering.
2. Yusuf, W., Dunn, E., **Merlo, K. L.**, Marshall, J., Behr, J., et. al. (2020). After Action Report: Workforce: Evacuations, Shelter Staffing, Workforce Structure, Capacity, PPE, and Telemedicine.
1. **Merlo, K. L.**, Marshall, J., Yusuf, W., Dunn, E., Behr, J., et. al. (2020). After Action Report: Psychological Adjustment for the 2020 Hurricane Season during COVID-19 Pandemic

POPULAR PRESS MENTIONS

5. USF researchers present progress and promise of COVID-19 seed grant projects. *Pandemic Response Research Network (h)-2 eW nBT5.40.88j (I)j (I).*, eO ri@2.88 83

*** Published with graduate student co-author*

† Featured Top Rated Poster

33. Conen, K. M., Jones, K., **Merlo, K. L.**, & Marshall, J. (March, 2022).
Compounding Threats Impacting the Emergency Management Workforce

13. ****Merlo, K. L.**, & Weiss, H. M. (2017, April). *Measurement and outcomes of core affect versus emotion episodes*. Featured Top Rated Poster presented at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
12. Kay, S. A., **Merlo, K. L.**, Bufton, G. M., & Weiss, H. M. (2017, April). *Examining two conceptualizations of emotional dissonance using polynomial regression*. Poster presented at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
11. *Reuben, K. E., *Wells, C. L., **Merlo, K. L.**, & Barrett, M. E. (2017, March). *Dissociation in non-clinical populations*. Poster presented at the Annual Meeting of the Georgia Psychological Association, Atlanta, GA.
10. **Merlo, K. L.**, Kay, S. A., & Weiss, H. M. (2016, May). *Unpacking emotion: Assessing core affect and emotion episodes*. Poster presented at the 28th Annual Convention of the Association for Psychological Science, Chicago, IL.

1. Weiss, H. M., Plemmons, S. A., Kuykendall, L., & **Merlo, K. L.**

GRANT EXPERIENCE

Funded - \$563,180 in funded work

8. **U.S. Army Combat Capabilities Development Command Data Analysis Center**

3. **USF COVID-19 Rapid Response Research Grant Award** 2020
Planning for Hurricane Shelter Operations during a Pandemic
Total award: \$25,000
PI: Dr. Jennifer Marshall, Co-PI: Elizabeth Dunn, Co-PI: Kelsey Merlo

2. **Sunshine Education Research Center Seed Grant** 2020
Working from home during COVID-19
Total award: \$10,000
PI: Kelsey Merlo, Co-PI: Tammy Allen

1. **Women and Leadership Initiative (WALI) Research Award Kate Tiedemann College of Business**
A growth mindset intervention for female leaders in male-dominated organizations
Total award: \$5,000
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Total award: \$24,346

PI: Kelsey Merlo, CO-PI: Fallon Goodman

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2020	Mentor on two funded Pilot Project Research Training (PPRT) student grants
2015	Mentor on two accepted Presidential Undergraduate Research Awards (PURA)
2013 - 2015	Reviewer, President's Undergraduate Research Awards

Service to the Field

2021 - Present	Open Science and Practice Committee member - Society for Industrial and Organizational Psychology
2021 – Present	Peer reviewer for Frontiers in Psychology
2021 – Present	Peer reviewer for Human Performance
2021 – Present	Peer reviewer for Journal of Vocational Behavior
2021 – Present	Peer reviewer for Stress & Health
2020 – Present	Peer reviewer for Applied Psychology: Health and Well-Being
2019	Peer reviewer for the National Science Foundation CAREER Award
2019 – Present	Peer reviewer for the Journal of Business and Psychology
2019 – Present	Peer reviewer for the Journal of Research in Personality
2019 – Present	Peer reviewer for Motivation & Emotion
2018 – Present	Peer reviewer for the Society for Industrial and Organizational Psychology
2018 – Present	Peer reviewer for the Journal of Occupational Health Psychology
2018 – Present	Peer reviewer for the European Journal of Work and Organizational Psychology
2014 - 2016	Peer reviewer for The New School Psychology Bulletin
2012 – 2018	Association for Psychological Science Campus Representative

GRADUATE COURSEWORK

Industrial-Organizational Coursework

Industrial/Organizational Psychology	Motivation & Job Attitudes
Social Psychology	Human Abilities
Training & Development	Selection
Teams Seminar	Culture Seminar
Work Psychology Seminar	

Methods Coursework

Analysis of Variance	Research Design
Regression	Psychometric Theory
Item Response Theory	Multivariate Statistics
Multilevel Modeling	Structural Equation Modeling

PROFESSIONAL AFFILIATIONS

2014 - Present	Academy of Management
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2012 - Present Society for Industrial and Organizational Psychology
2012 - Present Association for Psychological Science