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!
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! J(%!.+#26#*%!"+8$+#>!4/!1))\@%2!1/*(+8)8\@$\@!#*!\9\T!#4>&!*8!2%3\@8)!=+\%#*43\%!
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•! 5/=8>4/\$!&*62%/*&!<40!! 1%!24+%=*%2!*8!>#K%!#))84/*>%/*&!<4*(!*(%4+!#234&8+&!26+4/\$!*(%! *<8!<%%K&!) +48+!*8!*(%!&*#+*!87!=0#&&%&E!52%#00\!*(%&%!#))84/*>%/*&!&(8602!1%!&%*!<%0!4/!#23#/=\%!!#/2!7#=60*\text{0}!&(8602!(#3%!)+8342\text{2}!*(\text{0}\text{4}!/%<!#234&\text{8}\text{8}\text{4}*(\text{14}/78+>#*48/!#186*! <(%/!*(\text{0}\text{0}\text{2}!*(\text{8}\text{1})) \text{8}\text{8}\text{2}!*(\text{0}\text{4}!/%<!#234&\text{8}\text{8}\text{8}\text{4}!#186*! <(%/!*(\text{0}\text{9}\text{4}\text{9}\text{1}\text{6}\text{1}\text{1}\text{8}\text{8}\text{1}\text{9}\text{1}\text{8}\text{8}\text{9}\text{1}\text{8}\text{9}\text{1}\text{8}\text{1}\text{8}\text{1}\text{8}\text{1}\text{9}\text{9}\text{8}\text{8}\text{8}\text{9}\text{1}\text{8}\text{1}\text{8}\text{9}\text{1}\text{8}\text{9}\text{9}\text{1}\text{8}\text{9}\text{1}\text{8}\text{9}\text{1}\text{8}\text{1}\text{9}\text{8}\text{9}\text{1}\text{9}\text{1}\text{8}\text{9}\text{9}\text{1}\text{8}\text{9}\text{9}\text{1}\text{9}\text{8}\text{9}\text{9}\text{8}\text{9}\text{9}\text{9}\text{9}\text{8}\text{9}\text{8}\text{9}\text{9}\text{9}\text{8}\text{9}\text{9}\text{9}\text{9}\text{8}\text{9}\text{9}\text{9}\text{9}\text{9}\text{9}\text{9}\text{9}\text{9}\text{9}\text{8}\text{9}\text{9}\text{9}\text{9}\text{8}\text{9}\text{9}\text{9}\text{9}\text{9}\text{9}\text{9}\text{9}\text{8}\text{9}\text

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 87!Z!8+!#183%!A#!ZX!4&!/8*!&6774=4%/*B!4/!%#=(!=86+&%!*8!&6==%&&7600@!)#&&!*(%!)+%+%;64&4*%!
 =86+&%E!9*62%/*&!<4*(!#/!6/2%+\$+#26#*%!2%\$+%%!A%E\$EW!ZE1EW!ZE1EW!ZE9EB!4/!1/*(+8)808\$@!#+%!
 %S%>)*!7+8>!*(%!)+%+%;64&4*%!=86+&%&W!%3%/!47!*(%4+!)#+*4=60#+!2%\$+%%!)+8\$+#>!242!/8*!
 +%;64+%!#!=8>)0%*%!=86+&%!4/!%#=(!87!*(%!786+!&61X74%2&E!9*62%/*&!<(8!8/0@!(#3%!#!>4/8+!4/!#/*(+8)808\$@!>#@!/%%2!*8!=8>)0%*%!&8>%!87!*(%!)+%+%;64&4*%&E!
- •! [#3%!8/!(#/2!#!=8>)0%*%!&%*!87!\$642%\\/\%&!78+!*(\%!&*62\%/*a&!)\#+*4=60\#+!)+8\\$+\#>E!
- •! [#3%!8/!(#/2!*(%!T#0!#/2!9)+4/\$!=0#&&!&=(%260%&\|#/2!#!*%/*#*43%!&=(%260%!78+!*(%!/%S*! 0\%#+\|!*8!1\%!#10\%!*8!=8>)0\%*\%!*(\%!&*62\%/*a&!*+#=K4/\$!&(\%*\\!<(4=(!04&*&!*(\%!&*62\%/*a&!)0\#/! 78+!*<8!0\%#+&!87!=86+&\%<8+KE!
- •! D#K%!&6+%!#!/%<!&*62%/*!4&!%/+800%2!4/!T86/2#*48/&!87!1))04%2!1/*(+8)808\$@!ADE1EBW!!8+!

 "+8&%>4/#+!A" (EFEB!R/&6+%!* (#*!* (%!&*62%/*!6/2%+&*#/2&!* (%!&4\$/474=#/=%!87!* (4&!=86+&%]!

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- •! 9*62%/*&!#+%!+%; 64+%2!*8!=8>)0%*%!#/@!/%=%&&#+@!)+%+%; 64&4*%!=86+&%&!A1`J!:?, LW!:?, ,W! NG, LW!N, L, B!)+48+!*8!&*#+*4/\$!*(%!)+8\$+#>!#/2!#+%!4/78+>%2!87!*(4&!6)8/!#2>4&&48/!*8!*(%!)+8\$+#>E!57!@86!28!/8*!=8>)0%*%!#0!)+%+%; 64&4*%&! I @!*(%!%/2!87!*(%!74+&*!@%#+W!@86!=#//8*!>83%!78+<#+2!<4*(!*(%!)+8\$+#>E!!
- •! 9*62%/*&!>6&*!%/+80!4/!*(%!=0#&&%&!#*!*(%!6/2%+\$+#26#*%X0%3%E!J(%&%!=+%24*&!28!`_J! =86/*!*8<#+2&!*(%!\$+#26#*%!2%\$+%%!#/2!#+%!/8*!=83%+%2!I@!\$+#26#*%!*64*48/!<#43%+&!47! *(%!&*62%/*!(#&!#!\$+#26#*%!#&&4&*#/*&(4)E!
- •! 9*62%/*&!=#//8*!b*%&*!86*c!87!)+%+%; 64&4*%!=0#&&%&!47!*(%!\$+#26#*%!#2>4&&48/&!=8>>4**%\\! 4/!=8/&60*#*48/!<4*(!*(%!..+#26#*%!F4+%=*8+!#/2!>#\\8+!#234&8+\\!2\%*\%+>4/\\&!*(\%!&*62\%/*!>6&*!=8>)\\%*\\!8\\!8+!>8+\\!)+\\%+\\;64&4*\\&!\#\\&\!1\#\\8\\2!8/!*(\\4+!)+48+!#=#2\%>4=!+\\=8+2\E!

•! 9*62%/*&!>6&*!+%=%43%!#!\$+#2%!87!Z!8+!#183%!A#!ZX!4&!/8*!&6774=4%/*B!4/!%#=(!=86+&%!*8! &6==%&&76000!)#&&!*(%!)+%+%;64&4*%!+%;64+%>%/*E!`8!&*62%/*!<400!1%!#08<%2!*8!=8/*4/6%! 4/*8!*(%!&%=8/2!&%>%&*%+!<4*(86*!(#34/\$!=8>)0%*%2!#0!)+%+%;64&4*%&E! 9*62%/*&!=#/!*#K%!)+%+%;64&4*%!=86+&%&!#*!#/@!=80%\$%!8+!6/43%+&4*@\\!%4*(%+!*(+86\$(!*+#24*48/#0!8+!8/04/%!78+>#*&E!!

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 =86+&%<8+K!7+8>!#/8*(%+!4/&*4*6*48/\|!8+!,:!=+%24*&!7+8>!%/+80>%/*!#*!V9T!A78+!4/&*#/=%\|!#8!#!/8/X2%\$+%\|X&\%K4/\$!&*62%/*BE!5/!18*(!=#&%&\|!#!\$+#2%!87!Z!8+!1%**%+!4&!+%;64+%2E!;\$()&*\$'#4('\$\#/1+<3)&\#)+,(4&*\\$0\\$3+*\#\\$0\\$\#,+(1'&2+19\#20'\#*+\\$\#('&)\#\"+1\#0\#/1&<3+('\#)&51&&\#\"+1\#&=\\$&1*O+#,+(1'&'\:\#>*-.\#,1&)\\$\\$'\#\\$\0\$\#\\$\0<&\#?>@\#8&&*\#('\&)\\#\+201)'\#O*.\#+\\$\&1\#)&51&&\#,0*\#8&\\$\\$10*'\\&1\&):!
- •! 5*!&(8602!/8*!1%!#&&6>%2!*(#*!#0!=86+&%&!<40!#6*8>#*4=#00!*+#/&7%+]!#234&8+&!&(8602! 24&=6&&!*(4&!<4*(!&*62%/*&!%#+0@\\!#/2!>#K%!&6+%!*(%!#))+8)+4#*%!&*%)&!#+%!7808<%2!*8!

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- •! J(%!2%)#+*>%/*!877%+&!786+!=8/=%/*+#*48/&-!1+=(#%808\$4=#0!#/2!T8+%/&4=!9=4%/=%&! A1T9BW!Z48=60*6+#0!D%24=#0!1/*(+8)808\$@!AZ'DBW!'60*6+#0!H%&86+=%!D#/#\$%>%/*!A'HDBW! #/2![%+4*#\$%!9*624%&!

- •! 9*62%/*&!#+%!%/=86+#\$%2!*8!=(%=K!<4*(!*(%4+!#234&8+!+%\$60#+0@\!) > #K4/\$!&6+%!*(%@!#+%! #<#+%!87!#/@!=(#/\$%&!4/!)0#/&!8+!&*#*6&E!9*62%/*&!&(8602!#0&8!=8/*#=*!*(%!#234&8+!47!*(%@!%/=86/*%+!)+810% > &!87!#/!#=#2%>4=!/#*6+%E!
- •! T8+!#!&*62%/*!*8!1%!=8/&42%+%2!*8!1%!>#K4/\$!\$882!#=#2%>4=!)+8\$+%&&!4/!*(%!)+8\$+#>\!!
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 - 0! D#&*%+\a&!&*62%/*&!&(8602!78+>!*(%4+!=8>>4**%%!#/2!(#3%!#!=8>)0%*%2! +%&%#+=(\mathbb{\text{\mathbb{

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- •! 10!&*62%/*&!<40!=8>)0%*%!#/!#//6#0!&%07X%3#06#*48/!)+8\$+%&&!+%)8+*!4/!*(%!9)+4/\$!
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- •! J(%!7#=60*@!<40!>%%*!*8<#+2!*(%!%/2!87!*(%!9)+4/\$!&%>%&*%+!*8!%3#06#*%!*(%!#=#2%>4=!)+8\$+%&&!87!#0!74+&*%@%#+!&*62%/*&E!1234&8+&!#/2!=86+&%!4/&*+6=*8+&!<40!24&=6&&!%#=(!&*62%/*\|!/8*4/\$!)+810%>&\|!&\)%=4#0!4/*%+%&*&\|!&\)%=4#0!&K40\&\\|!#/2!#/@!4/78+>#*48/!*(#*!<400!#42!4/!&*%%+4/\$!*(%!&*62%/*!*8!&6==%&&760!=8>)0%*48/E!57!&%+486&!=8/=%+/&!#186*!#=#2%>4=!)+8\$+%&&!#+4&\|\!8+!*(%+\%!#+\%!=8/=\%+/&!#186*!)%+78+>#/=\%!87!*\%#=(4/\$!#&&4&*#/*&(4)!26*4\&\|\!#!2\|\!#!2\|*4848/!<40!1\|\!9\!*2\|\!#186*!&61&\%;6%/*!*\%#=(4/\$!#&&4&*#/*&(4)!76/24/\$!78+!*(\%!7808<4/\$!@\%#+\\|\!47!#))\|\!##10\\&E!!
- •! 961&%; 6%/*!*8!* (%!#&&%&&>%/*!>%%*4/\$&\\!#234&8+&!\#+%!\%\$) %=*%2!*8!> %%*!<4* (!#234&\%&! *8!24&=6&&!\#/@!)+810%>&!8+!=8/=%+/&!42%/*474%2!1@!* (%!7\#=60*@!\#/2!*8!2%3%)8)!\#!)0\\#/!78+! 4>)+83%>%/*E!J (%! . +\\#26\\#*\!F4+\\@=*8+!& (8602!1\\%!/8\\474\\22!1@!* (\\!7\\#=60*\\@!>\%>1\\%+!\\&!*8!* (\\%! 86*=8>\\!87!* (4&!>\\%\\4/\$!\\#/2!1\\!K\%)*!4/78+>\\\2!\\186*!8/\$\\\$4\\\$!)+810\%>&E!

+ , -#*).*#, /*H\$-&'-#/*C#'&/"#*C'1/\$8).%\$6*=%00)##//2*-"&*,%3*).*)#*4%\$0/&9**

- •! 57!) +810% > &!#+4&%!4/!#/!#234&4/\$!+%#*48/&(4) \|\! | 8*(!) #+*4%&!#+\\!\%/=86+#\$\%2!*8!#**\% >) *!
 > \%24#*48/!1@!*(\%! . +#26#*\%!F4+\%=*8+!8+!F\%) #+* > \%/*! ' (#4+E!J(4&!4&!#!=+6=4#0!+\%#*48/&(4)!
 * (#*!&(8602!1\%!7+\%!87!#/4 > 8&4*@\\!#/2!47!) +810\% > &!=#//8*!1\%!+\%&803\%2\\!#\0!\\%778+*!&(8602!1\%!
 \%\$\%+*\02!*8!74/2!\#!/\%<!&806*48/E!

E-6*-*.#'&/"#*,-8/*-*(%KE-J%\$*?\$%4/..%\$9*

•! "#\$

- 8*(%+!&*62%/*&E!..+4%3#/=%&!>#@!+%#*%!*8!&6=(!2%=4&48/&!#&!*(%!#&&4\$/>%/*!87!#!\$+#2%!
 &%%/!I@!*(%!&*62%/*!#&!4/=8++%=*!8+!*(%!24&>4&�!8+!7#406+%!87!#!&*62%/*!78+!(4&!8+!(%+!
 #=*48/A&BE!1=#2%>4=!\$+4%3#/=%&!<40!/8*!2%#0!<4*(!\$%/%+#0!&*62%/*!=8>)0#4/*&Ec!
- •! 1234&8+&!#+%!/8*!%\$)%=*%2!*8!877%+!=86/&%4/\$!#186*!)%+&8/#0!)+810%>&\!!16*!&(8602!1%! #<#+%!87!#))+8)+\#*%!+%7%++#0&!78+!&*62%/*&!<(8&\!)+810%>&\!#+\%!4/*\%+7\%+4/\$!<\4*(!*(\%4+! #=#2%>4=!)\%+78+>#/=\%!1\$#4/\!!*(\%!#&&\4*#/=\%!87!*(\%!.+#26#*\%!\F4+\%=*8+!8+!\F\%)\#+*>\%/*! '(#4+!>#@!1\%!&86\$(*!4/!*(\%&\!)>#**\%+&\!!
- •! 1234&8+&!#+%!/8*!+%&)8/&410%!78+!4/*%+3%/4/\$!4/!)+810%>&!87!24&)6*%&!1%*<%%/!#!&*62%/*!
 #/2!(%+\(4&!#&&4\&*#/*\&(4)!\&6)\%+34\&8+\E!9*62\%/*\&!\&(8602!1\%!#234\&\%2!*8!=8/*#=*!*(\%!
 F%)\#+*>\%/*!'(\#4+!47!*(\%@!\%/=86/*\%+!)+810%>\&!4/!*(\#*!+\\#48/\&(4)\E!

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- - o! 9(#+4/\$!8))8+*6/4*4%&!78+!#&&4&*#/*&(4)&!4/!*(%!2%)#+*>%/*!#/2!%\&%<(%+%!
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 - o! 1))0@4/\$!78+!76/24/\$!*(#*!<8602!(%))!&6))8+*!*(%4+!#234&%%&i!<8+K!
 - o! F4&=6&&4/\$!7%08<&(4)&!78+!+%&%#+=(!#/2!%/=86+#\$4/\$!#234&%%&!*8!#))0@E!D#/@! 7%08<&(4)&!+%;64+%!#/!#))0=#*48/\\/8>4/#*48/!\\0!#!7#=60*@!>%>\\0!*E!
- •! 9*62%/*&!#+%!%/=86+#\$%2!*8!#&K!7#=60*@!>%> I %+&!78+!\$642#/=%!#/2!#234=%!8/!76/24/\$! 8))8+*6/4*4%&!#/2!)+8)8�&!%#+0@!4/!*(%4+!)+8\$+#>!87!&*62@E!1/!%5*%/&43%!04&*!87!76/24/\$! +%&86+=%&!4&!#3#40#I0%!4/!*(%!'#/3#&!8+\$#/4\#*48/!78+!1/*(+8)808\$@!\$+#26#*%!&*62%/*&E!

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+,-#*).*(%".)&/\$/&*;%%&*-(-&/0)(*1\$%;\$/..9*

78+>!(#&!1%%/!#))+83%2!1@!*(%!F%)#+*>%/*!#/2!*(%!.+#26#*%!9=(880!8/!*(%!1#&4&!87!%5*%/6#*4/\$!=4+=6>&*#/=%&E!J4>%!i4>4*!RS*%/&48/&!<400!8/0@!1%!\$+#/*%2!*8!&*62%/*&!<(8!(#3%!1%%/!>#K4/\$!\$882!#=#2%>4=!)+8\$+%&&E!9*62%/*&!<(8!1%)

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2%$+%%!)+8$+#>!<40!*#K%!*(%!&%*!87!+%;64+%2!=86+&%&!&)%=474=!*8!*(%4+!)+8$+#>E!!
J8!7607400!*(%!,:X=+%24*!=8/=%/*+#*48/\!\&*62\%/*&!*#K\%!
J < 8!+\%; 64+\%2!=86+8\%8!AN!=+\%24*8!\%#=(BW!=8/848*4/$!87!
              •! J(%8+@!#/2!D%*(82&!4/!D%24=#0!1/*(+8)808$@!A1`.!G?GjB!
              •! J(%8+4%&!4/!1))04%2!Z4808$4=#0!1/*(+8)808$@!A1`.!GCPCB!!
J < 8!\%\% = \frac{43\%!}{86+2\%} = \frac{43\%!}{80} = \frac{43\%!}{80} = \frac{43\%!}{1480} = \frac{43
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Z4808$4=#0!#/*(+8)808$@!%0%=*43%&!4/=062%!!
              •! 9%>4/#+!4/!"(@&4=#0!1/*(+8)808$@!1`.!GC,,A%E$EW!T8+%/&4=!1/*(+8)808$@ [6>#/!
                            k#+4#*48/B!
              •! 1/*(+8)808$@!87!.+8<*(!#/2!F%3%08)>%/*!A1`.!GCNNB!
              •! *(%+!=86+&%&!#&!#))+83%2!1@!.+#26#*%!F4+%=*8+!
D%24=#0!%0%=*43%&!4/=062%!
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24&=6&&!8)*48/&!78+!)6104=#*48/!26+4/\$!*(%!+%&%#+=(!)+8=%&&!#/2!6)8/!=8>)0%*4/\$!*(%! <8+K\\!*8!\#3842!>4&6/2\%+&*#/24/\$&E!H\\\$60\\#+!=8>>6/4=\#*48/!\#186*!\%S)\\%=*\#*48/&!4&!K\\\0!*8!\\#!&6==\%&\\0.666\\\0.6666\0.6666\\0.6666\\0.66666\0.66666\0.66666\0.66666\0.66666\

+ , -#*\$); ,#.I/\$1/(#-#)%".*.,%'5&*#,/\$/*7/*4%\$*3%\$A*&%"/*-.*-*1-)&*;\$-&'-#/*
-..).#-"#9*

- •! U (%/!2%*%+>4/4/\$!<(%*(%+!=8X#6*(8+&(4)!8+!#=K/8<0%2\$>%/*!87!*(%!&*62%/*a&!<8+K!4&! >8&*!#))+8)+4#*%\\!T4/%!#/2!w6+2%Ka&!&*#/2#+2&!87!4/*%0%=*6#0!=8/*+416*48/!A#183%B!#+%! 6&%760!\$642%4/%&E!!
- - 0! '8/26=*4/\$!#/!#/#0@*4=#0!04*%+#*6+%!+%34%<!*(#*!4&!*(%/!4/=8+)8+#*%2!4/*8!#!)6104&(%2!<8+K!<4*(!0**0%!=(#/\$%E!
 - o! $U+4^4/\$!\#/@!$) $8+^48/!*(\#*!4\&!\%3\%/*6\#)@!4/=062\%2!4/!*(\%!74/4&(\%2!<8+KE!)$
 - o! [%)4/\$!2%&4\$/!*(%!+%&%#+=(!;6%&*48/&!8+!*(%!+%&%#+=(!4/&*+6>%/*\|!#/2\|8+! #=*43\%\@!&(#)4/\$!*(\%!+\&\%\#+=(!2\%&4\$/!26+4/\$!=8\\%=*48/!87!2#*#E!!
 - 0! 1/#0@\4/\$!+%&%#+=(!2#*#!#/2!=8/*+416*4/\$!*8!*(%!4/*%+)+%*#*48/!#/2!=8/=06&48/&!87!
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- •! RS#>)0%&!87!. E1E!<8+K!*(#*!<8602!>%+4*!#=K/8<0%2\$>%/*\||16*!/8*!=8\||46*(8+&(4)!4/=062%-! o! 5/*%+34%<!*+#/&=+4)*48/!

 - 0! Z41048\$+#) (4=!<8+KII!%E\$E!&6>>#+4\4/\$!04*%+#*6+%!A<(%+%!&*62%/*!)+8342%&!/8*%&! 16*!/8*!*%S*!*8!1%!4/=8+)8+#*%2!4/*8!)#)%+B]!#&&%>104/\$!#!141048\$+#) (@!4/!=8++%=*!78+>#*]!=8/26=*4/\$!04*%+#*6+%!&%#+=(!78+!+%0%3#/*!<8+KE!
 - o! '824/\$!2#*#\|!6&4/\$!#/#\\@*4=#\\!7+#>\%<8+K\!2\%&4\$/\%2\!1\@\!&6\)\%+34&8+E\!
- •! [8<%3%+W!*(%+%!4&!/8*!6/478+>!#\$+%%>%/*!#=+8&&!*(%!&6|X24&=4)04/%&E!1!)#+*4=60#+!7#=60*@! >%>|1%+!>#@!|%04%3%!*(#*!=80%=*48/!87!2#*#W!%3%/!<4*(86*!&4\$/474=#/*!4/*%00%=*6#0! =8/*+4|6*48/!*8!*(%!+%&%#+=(!2%&4\$/\\!28%&!>%+4*!=8\\#6*(8+&(4)E!J(4&!4&!)\#+*4=60\#+0@!*+6%! <(%/!>60*4\\#6*(8+\\2!)\#)\%+&!\#+\%!*(\%!/8+>E!57!\#!&*62\%/*!4&!877\%+\\2!=8\\#6*(8+&(4)!6/2\%+! &6=(!=4+=6>&*\#/=\&\\!4*!4&!\#))+8)+4\#*\%!*8!\#==\%)\\\!|6*!4*!&(8602!/8*!|\%!\%\$)\%=*\\2E!

>%\.\ 2. #, /*.#'&/"#*, -8/*-"6*\$);,#.*%8/\$*)"4%\$ O -#)%"*(%55/(#/&*-.*-*HF9*D%\$*
)".#-"(/2*)4*-*.#'&/"#*(%"&'(#.*-*./\$)/.*%4*)"#/\$8)/3.*%\$*5-7*#/.#.*4%\$*-*4-('5#6*
O/O7/\$2*O-6*.I,/*1\$/1-\$/*)"&/1/"&/"#*1-1/\$.I1\$/./"#-#)%".*4\$%O*#,/./*&-#-9*

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•! 5/!&4*6#*48/&!04K%!*(4&W!4*!4&!)#+*4=60#+0@!4>)8+*#/*!*(#*!%$)%=*#*48/&!#+%!=0%#+!7+8>!*(%!
86*&%*!87!*(%!<8+K4/$!+%0#*48/&(4)W!#/2!=8/*4/6%!*8!1%!24&=6&&%2!*(+86$(86*!*(#*!
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>%*_#'&/"#_*-5_%*$/#-)"*$);,#_*%8/$*3%$A*(%015/#/&*-_*#/$0*1-1/$_2*)"&/1/"&/"#*
_#'&)/_2*%$*_)0)5-$*-(#)8)#)/_9*
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•! 5/243426#0!)#)%+&!8+!)+8%=*&!=8
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- $47!*(\%! ' (\#4+!4&!*(\%!7\#=60*@!>\%>1\%+!4/!;6\%&*48/BE!57!/\%=\%&\&\#+@W!*(\%!4&&6\%!<400!1\%!*\#K\%/!*8!*(\%!F\%)\#+*>\%/*!T\#=60*@!1234&8+@!'8>>4**%\!78+!+\%&806*48/E!$